



AUSTRALIAN WEIGHTLIFTING FEDERATION

ATHLETE SELECTION POLICY - GENERAL

The purpose of this AWF Athlete Selection Policy – General is to provide a framework and transparency for the selection of athletes to national teams. This policy does not apply to the nomination of athletes to Australian Olympic Committee (AOC) or Commonwealth Games Australia (CGA) teams.

1. Objective

To identify and select those athletes most capable of achieving the best possible results in accordance with prescribed targets at the International Competition set out in the Event Specific Criteria approved from time to time by the AWF Board of Directors.

2. Selection Process

- 2.1. In addition to this document the AWF will prepare specific criteria for specific events (Event Specific Criteria).
- 2.2. Once the Event Specific Criteria have been approved by the AWF Board of Directors they shall form part of this Selection Policy together with this document and any reference to this document shall be deemed to include a reference to the Event Specific Criteria.
- 2.3. The AWF Selection Commission (consisting of 3 Selectors) will convene to select athletes to the team as soon as practicable following the conclusion of the qualification period stipulated in the Event Specific Criteria.
- 2.4. The Selectors will liaise with the AWF High Performance Commission (HPC) Chair during the selection process.
- 2.5. At all times this Selection Policy is subject to the eligibility and other criteria imposed by the International Weightlifting Federation (IWF) or any other body which controls the Event.

3. Athlete Eligibility

To be considered for selection to an Australian team, athletes must meet the following conditions at the time of selection:

- 3.1. Be an Australian citizen eligible to hold a valid Australian passport
- 3.2. Be eligible to represent Australia under IWF regulations
- 3.3. Meet the minimum and/or maximum age requirements applicable to the Event
- 3.4. Be a financial member of the AWF and have been a member of the AWF for the full duration of the previous three (3) months
- 3.5. Not be in dispute or financial debt with the AWF or an AWF Member State Association
- 3.6. Not be serving a period of suspension imposed by the AWF or an AWF Member State Association or other body whose authority is recognised by the AWF
- 3.7. Be prepared to submit accurate whereabouts information in ADAMS for the three (3) month period prior to the commencement of the event if it is an IWF World Championship (Senior or Junior or Youth);

- or for the two (2) month period prior to the commencement of the event if it is any other IWF event.
- 3.8. Agree to participate in any pre-event camps, training sessions or other activities as required
 - 3.9. Agree to compete in the bodyweight category in which they have qualified and been selected. Where an athlete has qualified in more than one category or in special circumstances, and provided that no other selected athlete is displaced from the overall team, the appointed Team Officials in consultation with the athlete and the HPC Chair may decide to change the athlete's entry after selection if better results can be achieved by the athlete competing in a different bodyweight category. These circumstances would, for example, include the potential for winning a medal in a major international event, or providing the athlete with an opportunity to qualify for another major international event. In such circumstances, consideration must be given to the athlete's ability to achieve the required bodyweight without negatively affecting their health or performance.

4. Assessment Criteria

- 4.1. In determining which athletes will be selected for National teams, the Selectors will consider the following criteria:
 - (a) Percentage (%) of the qualification standard achieved
 - (b) Current form
 - (c) Performance trajectory over the past 12 months
 - (d) Injury status
 - (e) Ability to contribute to AWF event specific objectives e.g. team points, medals
 - (f) Previous international competition performance record (if applicable)
 - % successful attempts
 - +/- % personal best lifts
 - Overall placing
- 4.2. Where an athlete has qualified in more than one bodyweight category, the Selectors in consultation with the HPC Chair will select the athlete in the category that is considered to provide the best result for Australia.
- 4.3. An athlete may be selected in a heavier bodyweight category than the one they qualified in if it is reasonably believed that they can achieve the required bodyweight and their qualifying total is superior to that of other eligible athletes who have qualified in the heavier bodyweight category.
- 4.4. Additional assessment criteria relevant to individual Events may be included in the Event Specific Criteria.
- 4.5. Weighting of the criteria referred to in clause 4.1 will be contained in the Event Specific Criteria.

5. Athlete Obligations

- 5.1. All selected athletes and personal coaches of selected athletes must agree to report any information relating to training fitness, illness, bodyweight and/or injuries which could affect the athlete's ability to engage in training or competition at full capacity.
- 5.2. Where there is concern regarding the fitness, injury/illness status or bodyweight of a selected athlete then that athlete may be required to undergo a fitness test and/or medical examination in order to assess their ability to perform optimally at the event and/or in the bodyweight category for which they have been selected.
- 5.3. In the event that an athlete fails to prove their fitness and is hence unable to perform at a level commensurate to that at which they were selected, or if it is reasonably considered that they cannot safely achieve the bodyweight required by the category for which they were selected, the AWF reserves the right to deselect and/or replace that athlete.

- 5.4. All selected athletes must inform the HPC Chair or the AWF CEO if they intend to retire or otherwise make themselves unavailable for any future events within the 12 months following the competition for which they have been selected. If an athlete declares such an intention, the HPC Chair will consider whether or not the athlete should be deselected, taking into account the athlete's age, competition history, injury status, and any other factors deemed by the HPC Chair to be relevant. No athlete can be deselected without the endorsement of the AWF Board of Directors.
- 5.5. If an athlete fails to meet their obligations in regard to any part of this Selection Policy, they may be required to reimburse the AWF the full amount of funding provided by the AWF towards the cost of their participation in the event. This includes non-refundable payments made by the AWF in advance for the athlete's travel, accommodation, meals, entry fees, etc.

6. Appeals Process

- 6.1. An eligible athlete who fails to be selected for a team under the process and criteria set out in this policy may appeal against their non-selection in accordance with the *AWF Selection Appeals Policy*.